



ADFIM National Conference On Integrity & Governance

4th & 5th October 2023
Hilton Hotel, Kota Kinabalu, Sabah



Organized by:



Sponsored by:



What **#Anti Corruption**



When asked if any bribery money has been paid to officials, 23% of Malaysians answered "Yes".

- Global Corruption Barometer 2017, Transparency International, GIACC,



62

Corruption Perception Index



57%

SPRM arrests in 2021 are public officials



Inflation

High Corruption also causes high inflation



Welcome!

The health, economic and social crisis triggered by the pandemic created new opportunities for integrity violations and corruption to thrive, prioritising integrity in governance like never before. While leaders were faced with this unique challenge, the COVID-19 crisis also exposed countries to unprecedented risks, leading to low levels of public trust across the globe.

The 2023 ADFIM National Conference on Integrity & Governance brings together stakeholders across policy communities to discuss how creating different frameworks and sharing experiences could resolve longstanding challenges.



Our History

The Association of Development Finance Institutions Malaysia (ADFIM) or Persatuan Institusi Kewangan Pembangunan was established 41 years ago on the 12th of January 1981.

Currently, ADFIM stands with a membership of 16 organizations. Altogether, these organizations manage assets worth over RM200 billion and have a workforce of over 30,000. As such, ADFIM plays an important role in the landscape of national economic development.

The objective of ADFIM is to promote the strengthening of institutional structure and good practices in the development of Malaysia.





Welcome!

Ladies and Gentlemen,

Assalamualaikum w.b.t., Good morning and a warm welcome to the National Conference on Integrity & Governance 2023.

It is an honor to stand before a distinguished audience, gathered in the beautiful city of Kota Kinabalu, Sabah, to champion the cause of integrity and good governance.

The Association of Development Finance Institutions of Malaysia (ADFIM) has always been at the forefront of promoting ethical practices and transparent governance. Our commitment is evident in the success of our past conferences, and this year, we aim to elevate the discourse even further.

Reflecting on last year's conference, where over 350 esteemed professionals converged in Kuala Lumpur, we were graced by luminaries such as Tun Dr. Mahathir Mohamad and leaders from various sectors. Their insights and our collective deliberations have set the stage for today's discussions.

Our primary objective remains steadfast: to cultivate a culture of integrity and champion good governance practices. In an era where trust is paramount, and transparency is a currency, it is imperative for us to lead by example, ensuring that our institutions are pillars of reliability and virtue.

This conference serves as a beacon, illuminating the path towards a more transparent, accountable, and ethical business landscape in Malaysia. We have curated sessions that will delve deep into the challenges we face, the innovations that can guide us, and the collaborative spirit that will propel us forward.

To our esteemed speakers and panelists, thank you for sharing your expertise and insights. To our delegates, your presence here is a testament to your commitment to elevating the standards of governance in your respective organizations. Together, we are not just attendees of a conference; we are architects of a brighter, more transparent future.

In conclusion, let us remember that integrity and good governance are not mere buzzwords. They are the bedrock of sustainable growth, the foundation of trust, and the hallmark of a progressive society. As we engage in discussions, share insights, and forge partnerships over the next two days, let us do so with a singular vision - to create a Malaysia where integrity is not the exception but the norm.

Thank you, and I wish you all a fruitful and enlightening conference.

Izwan Zainuddin
Chief Executive Officer
Perbadanan Usahawan Nasional Berhad
Chairman ADFIM





Welcome!

Ladies and Gentlemen,

Selamat pagi and a heartfelt welcome to the National Conference on Integrity & Governance 2023. As we gather in the picturesque city of Kota Kinabalu, Sabah, I am filled with immense pride and anticipation for the enlightening discussions that lie ahead.

Firstly, on behalf of the Association of Development Finance Institutions of Malaysia (ADFIM) and Sabah Credit Corporation, our main sponsor and co-organizer, I extend my deepest gratitude to each one of you for joining us. Your presence signifies not just your commitment to the cause but also the collective responsibility we shoulder in championing integrity and good governance.

Reflecting on the success of our previous conferences, it is evident that the journey towards transparency, ethics, and good governance is a continuous one. Each year, we come together, share our insights, and pledge to make our organizations and our nation a beacon of trust and accountability.

Sabah Credit Corporation's commitment to this cause is unwavering. As we navigate the complexities of the financial landscape, our dedication to upholding the highest standards of integrity remains paramount. It is this commitment that drives us to not only sponsor but also co-organize this esteemed event.

The objectives of this conference resonate deeply with our core values. From sharing best practices to exploring the transformative potential of digital governance, we are here to learn, innovate, and inspire. Our shared vision is to create a Malaysia where ethical practices are not just encouraged but are the very fabric of our institutions.

I am particularly excited about the diverse range of topics and the esteemed panel of speakers who will be sharing their expertise over the next two days. Their insights, combined with our collaborative spirit, will undoubtedly pave the way for actionable strategies and innovative solutions.

In conclusion, let us remember that this conference is not just an event; it is a commitment. A commitment to our stakeholders, our customers, and most importantly, to ourselves. As we engage in discussions, let us pledge to take the learnings from this conference and implement them in our respective spheres, ensuring that integrity and good governance become the norm and not the exception.

Thank you for being here, and I wish you all an insightful and productive conference. Together, let's shape a future that we can all be proud of.

Terima kasih..

George Taitim Tulas
Chief Executive Officer
Sabah Credit Corporation
Treasurer, ADFIM





Welcome!

Distinguished guests, esteemed colleagues, ladies and gentlemen,

It is with great pleasure to welcome each and every one of you to the National Conference on Integrity & Governance 2023, held in this beautiful city of Kota Kinabalu.

First and foremost, we would like to express our gratitude to ADFIM and all the organizers for organizing this significant event. The dedication and commitment to fostering a culture of integrity and promoting good governance practices are truly commendable, and should be emulated by all.



Sabah Development Bank is committed to championing transparency, high standard of ethics and good governance. Our support toward this conference is a testament of our unwavering commitment to promote and uphold these principles. We believe that by investing in these events, we are investing in a brighter and more accountable future for Malaysia.

The challenges we face in ensuring integrity and good governance are ever-evolving. With the rapid advancements in technology and the changing dynamics of the global economy, we need to continuously learn, adapt, and innovate.

I believe the line-up of speakers for this conference will provide impactful and insightful sessions for all attendees. I urge all participants to make use of this conference as an invaluable platform to share knowledge, exchange ideas and collaborate on best practices. Actively engage in discussions, ask questions, challenge assumptions, and most importantly, take back the learnings and insights to our respective organizations. Let us collectively drive positive change and set new standards of excellence in governance.

With that, I wish you all a productive and enlightening experience over the next two days.

Warm regards,

Ms Patricia Ubing

Chief Executive Officer, Sabah Development Bank
Council Member, ADFIM



Sabah Development Bank Berhad
BERSEKUTU MAMPU MELAKSANAKAN TRANSFORMASI



Welcome!

Assalamualaikum w.b.r.t & Salam Integriti.

As we convene in the vibrant city of Kota Kinabalu, it is both an honour and a privilege for me to represent SME Bank and ADFIM, two institutions deeply committed to the principles of transparency, ethics, and good governance.

As a proud sponsor of this event, SME Bank is not just an observer but an active participant in this journey towards impeccable governance. Our commitment goes beyond mere words. As we have successfully obtained MS ISO 37001:2016 Anti-Bribery Management System (ABMS), this is not just a milestone for SME Bank but a beacon for all institutions, signaling that

change is not only possible but imperative. This system embodies our proactive approach to combat corruption, ensuring that our operations remain transparent, accountable, and above reproach. It is our hope that this initiative will inspire others to take similar proactive measures, ensuring that the Malaysian business landscape is characterised by fairness, transparency, and integrity.

The Association of Development Finance Institutions of Malaysia (ADFIM) has consistently championed the cause of integrity, and this conference is a testament to our collective dedication. The impressive turnout, the calibre of participants, and the rich agenda set for the next two days underscore the significance of our mission.

The challenges we face in ensuring good governance are substantial, but gatherings like this remind us that we are not alone in this endeavour. By sharing knowledge, best practices, and innovative solutions, we can collectively shape a future where integrity is the norm, not the exception.

In conclusion, let this conference be a catalyst for change, a platform for collaboration, and a beacon of hope. Let us leave here not just with insights and knowledge but with a renewed commitment to making a tangible difference in our organisations and our nation.

Thank you for your dedication, your passion, and your unwavering belief in a brighter, more transparent future for Malaysia. Together, we can and will make a difference.

Thank you.

Datuk Wira (Dr.) Aria Putera Ismail

Group President / CEO,
Small Medium Enterprise Development Bank Malaysia Berhad
Council Member, ADFIM





Welcome!

Ladies and gentlemen,

I am deeply honored and delighted to extend a warm welcome to all of you as we gather for the ADFIM Integrity Conference. It is a privilege to be part of this distinguished event dedicated to the noble cause of promoting ethics, transparency, and integrity in the corporate world.

The ADFIM Integrity & Governance Conference represents an invaluable opportunity for us to come together, share ideas, and chart a course towards a future where ethical leadership is the cornerstone of our business practices. As the Group MD & CEO of Ramssol Group Berhad, I have witnessed firsthand the transformative power of integrity in business.

At Ramssol Group Berhad, we have always believed that success is not just about financial gains but also about the positive impact we can make on society. We are committed to upholding the highest ethical standards in all our endeavors, and we view integrity as the compass that guides our journey.

It is with this spirit of commitment that I am eager to engage in meaningful discussions with all of you over the course of this conference. Our collective wisdom and shared experiences will undoubtedly pave the way for a corporate world that is not only successful but also morally upright.

I would like to take this opportunity to express my gratitude to the organizers, speakers, and participants who have contributed to making this conference a reality. Together, we can inspire and motivate others to embrace the principles of ethics and integrity in their professional lives.

In conclusion, I extend my warmest wishes for a fruitful and enlightening conference. Let us harness the power of knowledge and collaboration to drive positive change and set new standards for ethical leadership in the corporate arena.

Thank you.

Datuk Seri Ts. Clement Tan
Group MD & CEO, Ramssol Group Berhad





NCIG 2022

Last year, more than three hundred and fifty (350) CEOs, board members, senior executives, and representatives of development finance institutions (DFIs), as well as high-level officers of the government, partners, and guests, convened at the Intercontinental Hotel in Kuala Lumpur, Malaysia from October 5-6, 2022 for the National Conference on Integrity and Governance 2022.

Gracing the occasion were speakers from SPRM, NGOs such as Coalition Against Corruption and Cronyism, and Tun Dr. Mahathir Mohamad, who delivered the keynote addresses. Mr. Izwan Zainuddin, ADFIM Chairman, Chief Executive Officer of PUNB gave his welcoming keynote for the conference.



Conference Objectives



Why #Attend?





What We Bring to You

- 01** **KEYNOTE** TRANSPARENCY IN ACTION
STRENGTHENING POLITICAL INTEGRITY **HARDTALK** **02**
- 03** **KEYNOTE** CULTIVATING HATRED FOR CORRUPTION
CULTIVATING HATRED FOR CORRUPTION **PANEL** **04**
- 05** **KEYNOTE** ANTI BRIBERY SYSTEMS IMPLEMENTATION
IMPLEMENTING ANTI-CORRUPTION POLICIES **PANEL** **06**
- 07** **HARDTALK** DRIVING CHANGE THROUGH INTEGRITY
AN INTEGRITY AND VALUES BASED GOVERNANCE **KEYNOTE** **08**
- 09** **PANEL** TAINTED TRUST: ECONOMIC CONSEQUENCES
NAVIGATING THE GOVERNANCE LANDSCAPE **KEYNOTE** **10**
- 11** **WORKSHOP** MENUJU KEUTAMAAN INTEGRITI
ANTI BRIBERY MANAGEMENT SYSTEM **LAUNCH** **12**
- 13** **LAUNCH** ONLINE GOVERNANCE LEARNING PLATFORM



Keynote Speakers



YB DATO' SRI ISMAIL SABRI BIN YAAKOB

Member of Parliament

Former Prime Minister of Malaysia

**YB SENATOR SARASWATHY
KANDASAMI**

Deputy Minister

**Ministry of Entrepreneur Development
and Cooperatives, Malaysia**



**PROF. EMERITUS TAN SRI DATO'
DZULKIFLI ABDUL RAZAK**

**Rector
IIUM**



IZWAN ZAINUDDIN

**CEO
PUNB**



DR. ISMET YUSOFF

**CEO
MICG**



**DATUK DR. ANIS YUSAL
YUSOFF**

**Director
UM LEAD, UNIVERSITY
MALAYA**



**MOHD PRASAD
HANIF**

**Secretary General
ADFIM**



**DR MAZLAN HJ
AHMAD**

**Panel Review
Malaysian Anti-
Corruption Commission**



Panel 1: Cultivating Hatred for Corruption: A Leadership Challenge



**DATUK Y.
KARUNANITHY**

Director
SPRM



**MOHD REZAIDI
ISHAK**

Association of
Certified Integrity
Officers Malaysia



**JOHAN AMILIN
ABDUL SAMAD**

Certified Performance
Coach
Rema Synergy PLT



**DR RICHARD A.
GONTUSAN**

Principal Consultant
Synergy Training
Services

Panel 2: Implementing Anti-Corruption Policies and Overcoming Challenges



**ARSHAD
MOHAMED ISMAIL**

President & CEO
EXIM Bank
Malaysia



**SAMSUDIN
SAMSURI**

Chief Compliance
Officer
BSN



**MEOR IBRAHIM BIN
OTHMAN**

Head of Group
Compliance
MIDF



**KHADIJAH
ISKANDAR**

CEO
Restu Efektif

Panel 3: Tainted Trust: Exploring the Economic Consequences of Lack of Integrity in Politics and Public



**PUSHPAN
MURUGIAH**

Center to Combat
Corruption &
Cronyism (C4)



SHARAAD KUTTAN

Independent Media



**DR. MAHADI HARRIS-
MURSHIDI**

Group CEO/Director
GMG Management
Group



Schedule

Day 1

4th October 2023

WELCOME	08.45am – 09.00am
REMARKS	

WELCOMING REMARKS

GEORGE TAITIM TULAS,
Chief Executive Officer, Sabah Credit Corporation
Treasurer, ADFIM

INTEGRITY	09.00am – 10.00am
HARDTALK	

STRENGTHENING POLITICAL INTEGRITY

YB DATO' SRI ISMAIL SABRI BIN YAAKOB
Former Prime Minister of Malaysia

KEYNOTE	10.30am – 11.15pm
CHAIRMAN	

TRANSPARENCY IN ACTION - PROMOTING OPENNESS AND ACCOUNTABILITY IN DEVELOPMENT AGENDA

IZWAN ZAINUDDIN
Chief Executive Officer, PUNB
Chairman, ADFIM

KEYNOTE	11.15am – 11.45pm
SPEECH 1	

CULTIVATING HATRED FOR CORRUPTION: A LEADERSHIP CHALLENGE

PROF. EMERITUS TAN SRI DATO' DZULKIFLI ABDUL RAZAK
Rector, International Islamic University Malaysia

PANEL	11.45pm – 1.00pm
FORUM 1	

CULTIVATING HATRED FOR CORRUPTION: A LEADERSHIP CHALLENGE

DATUK KARUNANITHY A/L Y. SUBBIAH
Director. MACC Sabah

MOHD REZAIDI ISHAK
Association of Certified Integrity Officers Malaysia

JOHAN AMILIN ABDUL SAMAD
Certified Performance Coach, Rema Synergy PLT

DR RICHARD A. GONTUSAN
Principal Consultant, Synergy Training Services

Lunch	1.00pm – 2.00pm
In-House	

LUNCH



Schedule

Day 1

4th October 2023

LAUNCH	2.00pm - 3.00pm
SME BANK	

OFFICIAL LAUNCHING OF ANTI BRIBERY MANAGEMENT SYSTEM BY SME BANK

Welcoming Speech

DATUK WIRA (DR) ARIA PUTERA ISMAIL
Group President/Chief Executive Officer, SME Bank

Officiating Speech

YB SENATOR SARASWATHY KANDASAMI
Deputy Minister
Ministry Of Entrepreneur And Cooperatives Development
(MECD)

OFFICIAL LAUNCH OF THE SME BANK ABMS

KEYNOTE	03.00pm - 3.45pm
SPEECH 2	

ANTI BRIBERY SYSTEMS IMPLEMENTATION: A JOURNEY

DR MAZLAN HJ AHMAD
Panel Review Malaysian Anti-Corruption Commission (MACC)

PANEL	4.00pm - 5.30pm
FORUM 2	

IMPLEMENTING ANTI-CORRUPTION POLICIES AND OVERCOMING CHALLENGES

ARSHAD MOHAMED ISMAIL
Group President and Chief Executive Officer, EXIM Bank
Malaysia Berhad

SAMSUDIN SAMSURI
Chief Compliance Officer, Bank Simpanan Nasional

MEOR IBRAHIM BIN OTHMAN
Head of Group Compliance, MIDF

KHADIJAH ISKANDAR
CEO Restu Efektif



WELCOME	09.00am – 09.15am
REMARKS	

WELCOMING REMARKS

PATRICIA UBING
Chief Executive Officer, Sabah Development Bank
Council Member, ADFIM

LAUNCH	09.15am – 10.00am
RAMSSOL	

INTRODUCTION SESSION BY RAMSSOL GROUP BERHAD

Welcoming Speech & Introduction to Ramsol Group Berhad
DATUK SERI TS CLEMENT TAN
Group Managing Director and Chief Executive Officer,
Ramssol Group Berhad

Introduction to EXCEL & ENGO

DR LEONG WEI DONG

Head of EduTech, Ramssol Group Berhad

KEYNOTE	10.00am – 11.15am
SPEECH 3	

DESIGNING AN INTEGRITY AND VALUES BASED GOVERNANCE FOR A BETTER MALAYSIA

DATUK DR ANIS YUSAL YUSOFF
Director, UM LEAD
University Malaya

PANEL	11.30pm – 1.00pm
FORUM 3	

TAINTED TRUST: EXPLORING THE ECONOMIC CONSEQUENCES OF LACK OF INTEGRITY IN POLITICS AND PUBLIC

PUSHPAN MURUGIAH
Center to Combat Corruption & Cronyism (C4)

SHARAAD KUTTAN
Independent Media/Journalist

DR. MAHADI HARRIS-MURSHIDI
Group CEO/Director, GMG Management Group

Lunch	1.00pm – 2.30pm
In-House	

LUNCH



Lunch	1.00pm - 2.30pm
In-House	

LUNCH

KEYNOTE	2.30pm - 3.30pm
SPEECH 4	

NAVIGATING THE GOVERNANCE LANDSCAPE: BEST PRACTICES FOR EFFECTIVE CORPORATE GOVERNANCE IN MALAYSIA

DR. ISMET YUSOFF
CEO, Malaysian Institute of Corporate Governance

INTEGRITY	3.30pm - 5.30pm
WORKSHOP	

TOWARDS THE PRIMACY OF INTEGRITY: HUMAN CAPITAL DEVELOPMENT IN ENHANCING GOOD GOVERNANCE AND MANAGEMENT

BAVANI PERIASAMY
Lead Facilitator

INTEGRITY

HARDTALK

09.00am –
10.00am**STRENGTHENING POLITICAL INTEGRITY**

YB DATO' SRI ISMAIL SABRI BIN YAAKOB

**YB DATO' SRI ISMAIL SABRI BIN YAAKOB**

MEMBER OF PARLIAMENT

Former Prime Minister of Malaysia

Strengthening political integrity is about ensuring that ethical principles and moral values are at the forefront of political conduct and governance. It's foundational to the trust that citizens place in their leaders and institutions. Ensuring political integrity means that public officials act in the public's interest, rather than for private gain. Transparency in governance is crucial, allowing citizens to see how decisions are made and ensuring accountability. This transparency extends to areas like campaign financing, clear lobbying rules, and open access to government data. Accountability mechanisms must be robust, with independent oversight bodies, a strong judicial system, and a free press to hold public officials responsible for their actions. Citizen participation in decision-making processes is also vital, ensuring that policies reflect the collective will.

Dato' Sri Ismail Sabri bin Yaakob, born on January 18, 1960, holds the distinction of being the 9th Prime Minister of Malaysia, serving from August 2021 to November 2022. Within his party, he was the Vice President of UMNO from 2018 to 2023. His appointment in August 2021 was historically significant as he became the first Malaysian Prime Minister born post-independence in 1957 and the first former Opposition Leader to assume the role. He previously held positions as the Deputy Prime Minister and Senior Minister of Security during the administration of the 8th Prime Minister, Tan Sri Muhyiddin Yassin, during the COVID-19 pandemic. Additionally, he served as the Minister of Rural & Regional Development under the 6th Prime Minister, Dato' Sri Najib Tun Razak.

As the Minister of Agriculture, he launched the 'Jihad Against Middlemen' in 2014, aiming to eliminate intermediaries exploiting farmers, fishermen, and breeders. He established 200 Agricultural Produce Collection Centers nationwide, benefiting 40,000 producers.

Under his leadership at the Ministry of Rural and Regional Development, he initiated the MARA Digital project, promoting Bumiputera entrepreneurs in the ICT sector. The first MARA Digital Mall opened in December 2015.

His "Urbanizing the Rural" agenda focused on infrastructure, youth development, economy, entrepreneurship, human capital, and delivery systems, especially in underdeveloped areas of Sabah, Sarawak, and the Peninsula's interiors.

KEYNOTE

CHAIRMAN

10.30am –
11.15pm**TRANSPARENCY IN ACTION - PROMOTING
OPENNESS AND ACCOUNTABILITY IN
DEVELOPMENT AGENDA****IZWAN ZAINUDDIN**
Chief Executive Officer, PUNB
Chairman, ADFIM

"Transparency in Action" emphasizes the need for openness and accountability in development initiatives. Transparent practices allow stakeholders to understand and assess development processes, fostering trust and encouraging collaboration. Openness ensures inclusive development, while accountability ensures organizations and governments remain answerable for their actions. Essentially, transparency ensures actions withstand scrutiny, propelling a development agenda that genuinely addresses the collective needs and aspirations.

**IZWAN ZAINUDDIN**Chief Executive Officer
PUNBChief Executive Officer
Perbadanan Usahawan Nasional Berhad

Mr. Izwan Zainuddin has been appointed as Chief Executive Officer of Perbadanan Usahawan Nasional Berhad on 1 January 2019. He graduated with a Bachelor of Science in Finance from Oklahoma State University and a Diploma in Agribusiness from Universiti Pertanian Malaysia. He was previously the Chief Operating Officer, Debt Venture at MyCreative Ventures Sdn Bhd, a government investment arm to spur Malaysia's creative industry in the form of funding via equity and/ or debt.

**MOHD PRASAD HANIF**Secretary General
ADFIMSecretary General
Association of Development Finance Institutions of Malaysia

Mohd Prasad bin Hanif has over 16 years of professional success on national and international levels with strong concentration and success in project management, business development, and human capital development. Mohd Prasad completed his early education in the Royal Military College. He graduated with a double degree in Electrical Engineering and Computer Engineering from the Johns Hopkins University, United States. His postgraduate work includes a Master's in Business Administration from University Malaya, a Diploma in Syariah and a Diploma in International Arbitration and Mediation.

**FIROZ ABDUL HAMID**Adjunct Professor
UNITAR International
UniversityAdjunct Professor
UNITAR International University

With over 30 years of experience in public and private sector as well as academia on various issues – ranging from strategy, transformation, innovation, communications, reputation management, crisis management, communications, business and human rights as well as sustainability amongst others. Firoz has worked in several countries. She obtained two degrees from Imperial College of Science and Technology of London. Qualified Chartered Engineer in the United Kingdom and Firoz received an MBA from Imperial College in London. Firoz has experience that span various sectors and industries and she is also a writer. She is also the Adjunct professor at UNITAR International for Institutional Reform and Transformation.

KEYNOTE

11.15am -

SPEECH 1

11.45pm

CULTIVATING HATRED FOR CORRUPTION: A LEADERSHIP CHALLENGE

PROF. EMERITUS TAN SRI DATO' DZULKIFLI ABDUL RAZAK
Rektor, International Islamic University Malaysia

The Expert Discussion titled "Pembudayaan Benci Korupsi: Suatu Cabaran Kepimpinan" (Cultivating Hatred for Corruption: A Leadership Challenge) aims to address the critical issue of corruption and the leadership's role in combating it. The session will bring an esteemed speaker who will engage in an insightful discussion on the challenges of fostering a culture of zero tolerance for corruption with the moderator. Participants can expect to gain valuable insights into effective leadership strategies, policies, and initiatives that can help instill a deep-rooted aversion to corruption within society.



**PROF. EMERITUS TAN SRI
DATO' DZULKIFLI ABDUL
RAZAK**

Rektor

**INTERNATIONAL ISLAMIC
UNIVERSITY MALAYSIA**

Rektor
International Islamic University Malaysia

Dzulkifli Abdul Razak, commonly known as Dzul, is the Rector of the International Islamic University Malaysia and was the Vice-Chancellor of USM from 2000-2011. He has held significant positions in global organizations, including being the past president of the Paris-based IAU, a UNESCO-affiliated body. Dzul was the first Asian to be honored with the 2017 Gilbert Medal and has been recognized for his contributions to society and academia. He has been active in charity organizations, including MAKNA and Mercy Malaysia. Dzul has contributed to Malaysia's education policies, serving on boards overseeing the Ministry of Education Blueprint. He has received multiple honorary doctorates from international universities. As an author, his notable works include "Fourth Industrial Revolution - The Leadership Dilemma" and "Voicing Concern." Since 1995, he has penned weekly columns for Malaysian dailies on education, health, and current events. Dzul is married to Masrah Abidin, and they have four children and a granddaughter.



PANEL

11.45pm -
1.00pm

FORUM 1

CULTIVATING HATRED FOR CORRUPTION: A LEADERSHIP CHALLENGE

DATUK KARUNANITHY A/L Y. SUBBIAH
Director, MACC Sabah

JOHAN AMILIN ABDUL SAMAD
Certified Performance Coach, Rema Synergy PLT

MOHD REZAIDI ISHAK
Association of Certified Integrity Officers Malaysia

DR RICHARD A. GONTUSAN
Principal Consultant, Synergy Training Services

The panel forum titled Cultivating Hatred for Corruption: A Leadership Challenge aims to address the critical issue of corruption and the leadership's role in combating it. The forum will bring together esteemed panelists who will engage in an insightful discussion on the challenges of fostering a culture of zero tolerance for corruption. Participants can expect to gain valuable insights into effective leadership strategies, policies, and initiatives that can help instill a deep-rooted aversion to corruption within society.



Deputy Commissioner Datuk Karunanithy s/o Y. Subbiah has been the Director of the Malaysian Anti-Corruption Commission (MACC) for Sabah since September 2019. With a Master's in Communication from the National University of Malaysia and certification as an Integrity Officer from MACA, he began his public service in 1987 with the Royal Malaysian Police. He joined MACC in 1993, holding various roles, including Head of International Relation Branch in 2011. A dedicated advocate for anti-corruption, he has presented at international conferences, including the 5th UNCAC Conference in Panama. In 2023, the University Malaysia Sabah appointed him as an Adjunct Professor.



Mohd Rezaidi Mohd Ishak spent 14 years as Deputy General Manager at the Malaysian Institute of Integrity, overseeing the National Anti-Corruption Plan (NACP) and its related initiatives, such as the ISO37001 Anti-Bribery Management System. He held leadership roles in the Association of Certified Integrity Officer (ACEIO), collaborating with SIRIM on certifications and contributing to standard development. He also served as secretary for the Association of Anti-Bribery Management System Practitioners Malaysia and is affiliated with the International Anti-Corruption Academy in Austria. Presently, Rezaidi is an independent consultant, specializing in Integrity Assessment, Community Integrity Building, and Corruption Risk Management, with expertise in ISO 37001 and the MACC Act's Corporate Liability guidelines.



Johan Amilin, with 18 years in training and talent development, is a certified Performance Coach and HRDF trainer. In 2016, he specialized in Positive Psychology and Wellbeing, focusing on helping clients thrive. As his clientele grew to include C-Suite professionals, Johan expanded his expertise into organizational behavior and strategic thinking. He's known for his straightforward coaching approach and simplifying complex training modules. Drawing from his corporate board experiences, Johan is passionate about business and entrepreneur development, aiding clients in realizing their fullest potential.



Dr. Richard A. Gontusan is a seasoned consultant at Synergy Training Services PLT, specializing in human resource skill training and investment. His expertise covers diverse sectors, including healthcare, hospitality, banking, and government. Notable clients he has worked with are Damai Specialist Hospital, Sutera Harbour Resort, and PETRONAS. Educated at Southern Illinois University, he holds a BSc in Management Science, BA and MA in Economics, and a PhD in Business Management from Universiti Malaysia Sabah. Besides his consultancy, he has lectured on various subjects like Banking and Economics. Prior to his current role, Dr. Richard spent over ten years in the banking and finance sector, ascending from branch manager to regional manager for East Malaysia.

LAUNCH

SME BANK

2.00pm –
3.00pm

OFFICIAL LAUNCHING OF ANTI BRIBERY MANAGEMENT SYSTEM BY SME BANK

Welcoming Speech

DATUK WIRA (DR) ARIA PUTERA ISMAIL
Group President/Chief Executive Officer, SME Bank

Officiating Speech

YB SENATOR SARASWATHY KANDASAMI
Deputy Minister
Ministry Of Entrepreneur And Cooperatives Development
(MECD)

OFFICIAL LAUNCH OF THE SME BANK ABMS



YB SENATOR SARASWATHY KANDASAMI

Deputy Minister

Ministry of Entrepreneur Development and
Cooperatives, Malaysia

YB Senator Puan Saraswathy Kandasami is a distinguished figure in the Malaysian political and legal landscape. Appointed as the Deputy Minister of Entrepreneur Development and Cooperatives on December 10, 2022, she has consistently showcased her dedication to the nation's growth and the empowerment of its entrepreneurs.

YB Senator Puan Saraswathy holds an LLB (Hons.) and has furthered her expertise with a Master's in International Trade Law (LLM) from London. This solid foundation in law has been instrumental in her illustrious career.

Before her current ministerial role, YB Senator Puan Saraswathy has worn multiple hats. She has been a practicing lawyer, providing legal counsel and ensuring justice. Her legal acumen was further recognized when she served as the Legal Advisor for the Tamil Malar newspaper.

Her leadership capabilities were evident when she chaired the Skills Development Fund Corporation (PTPK), an agency under the Ministry of Human Resources, where she played a pivotal role in skill development initiatives.

Beyond her professional commitments, YB Senator Puan Saraswathy is deeply involved in community service. She has served as the General Secretary for the Dr. Ambedkar Welfare Organization, an NGO dedicated to social upliftment and community welfare.

Born on September 24, 1968, in Georgetown, Pulau Pinang, YB Senator Puan Saraswathy Kandasami's journey is a testament to her dedication, expertise, and unwavering commitment to Malaysia's progress. Her multifaceted experience, both in the legal domain and public service, positions her as a beacon of leadership and inspiration.

KEYNOTE

SPEECH 2

03.00pm –
3.45pm**ANTI BRIBERY SYSTEMS IMPLEMENTATION: A JOURNEY**

DR MAZLAN HJ AHMAD

Panel Review Malaysian Anti-Corruption Commission (MACC)

The Malaysian Anti-Corruption Commission (MACC) emphasizes the importance of implementing anti-bribery systems as a proactive approach to combat corruption. Recognizing bribery as a pervasive challenge, the MACC's presentation underscores the journey of integrating robust anti-bribery measures within organizational structures. This journey begins with understanding the nuances of bribery and its detrimental effects on both economic growth and societal trust. By adopting international standards and best practices, organizations can create a transparent and accountable environment. The MACC advocates for a comprehensive approach, encompassing risk assessments, regular training, and continuous monitoring. This not only ensures compliance but also fosters a culture of integrity. The implementation journey is iterative, requiring organizations to adapt and evolve their strategies based on emerging challenges and global trends. By championing anti-bribery systems, the MACC aims to position Malaysia as a leader in ethical business practices, promoting both domestic and international trust in its institutions and enterprises.

**DR MAZLAN HJ
AHMAD**Panel Review
Malaysian Anti-Corruption
Commission

Dr. Hj Mazlan bin Hj Ahmad, founder of Masyi Group of Companies, has a diverse portfolio spanning construction, tourism, banking, and more, with operations in countries like China and Hong Kong. He currently serves as the Executive Chairman of Richwood Ventures Berhad and has held significant roles in the Central Bank of Malaysia. With over two decades in banking, Dr. Mazlan holds a Doctorate in Business Administration from Warsaw Management University and an MBA from the University of Georgia. Passionate about Islamic finance, he's developed strategies for modern entrepreneurs emphasizing Islamic banking systems, halal ecosystems, and advanced technologies like blockchain. Dr. Mazlan is a pioneer in Islamic Social Finance, using blockchain to enhance transparency and trust. He's actively shaping the Wakaf (Endowment) ecosystem and contributes to the United Nations' Sustainable Development Goals. As an anti-corruption advocate, he's a founding member of the Malaysian Corruption Watch. Dr. Mazlan envisions establishing Malaysia's first 'Waqaf' Bank, aiming for global expansion.

PANEL

FORUM 2

4.00pm –
5.30pm**IMPLEMENTING ANTI-CORRUPTION POLICIES AND
OVERCOMING CHALLENGES**

ARSHAD MOHAMED ISMAIL

Group President and Chief Executive Officer, EXIM Bank
Malaysia Berhad

SAMSUDIN SAMSURI

Chief Compliance Officer, Bank Simpanan Nasional

MEOR IBRAHIM BIN OTHMAN

Head of Group Compliance, MIDF

KHADIJAH ISKANDAR

CEO Restu Efektif

These industry leaders will provide valuable insights into the challenges they faced and the strategies they employed to successfully combat corruption. Through engaging discussions and personal anecdotes, attendees will gain practical knowledge and inspiration to drive meaningful change within their own companies. This session promises to be a valuable platform for learning from the firsthand experiences of CEOs who have navigated the complexities of anti-corruption initiatives and emerged with effective solutions.



Arshad Mohamed Ismail brings multijurisdictional banking and finance experience, especially in the areas of corporate banking, debt capital markets, Islamic finance, asset management and development finance. Arshad holds a Bachelor of Law degree from the International Islamic University Malaysia and a Master of Business Administration from the London Business School, United Kingdom. He is a chartered banker with the Asian Institute of Chartered Bankers and was elected to the Securities Commission-Oxford Centre for Islamic Studies (SC-OCIS) Fellowship in Islamic Finance at the Oxford Centre for Islamic Studies in 2015.



Samsudin Samsuri is a well-recognized compliance officer in the Malaysian financial industry, with more than 20 years of experience and exposure as former regulator in the Central Bank of Malaysia, consultant in the Ernst & Young Advisory Services (MY) as well as banker for the international, regional and local banks. A Certified Financial Investigator, graduated with Masters of Forensic Accountant and is a member of the Certified Fraud Examiner (CFE), he has a strong passion in Regulatory Compliance, Financial Crime Compliance and fraud investigation.



Meor Ibrahim Bin Othman, with 30 years of experience in the financial and capital markets, has held pivotal roles in regulatory authorities and financial institutions. He specializes in regulatory supervision, governance, and promoting organizational integrity. En Meor earned his Bachelor's from The University of Iowa and holds certifications from the Malaysian Anti-Corruption Academy, Asian Institute of Chartered Bankers, and the International Compliance Association, UK. Currently, as the Senior Vice President at Malaysian Industrial Development Finance Berhad (MIDF), he manages compliance, integrity, and governance, having established a robust compliance framework and the Integrity and Governance Unit in 2020.



Khadijah Iskandar, with nearly 30 years in the financial sector, has a deep understanding of banking trends and strategies, having held leadership roles in various financial institutions. Recognized as one of the top 300 influential women in Islamic Business and Finance in 2020 and 2021, she began her career focusing on SMEs and multinational companies. Khadijah is dedicated to talent development in finance, drawing from her local and international experience in business and risk management. Specializing in Islamic Finance, she's a trainer and question developer for IBFIM and ASAS, authored a book on risk management in 2014, and was honored as 'Distinguished Trainer 2016-2018' by IBFIM.

KEYNOTE

SPEECH 3

10.00am -
11.15am**DESIGNING AN INTEGRITY AND VALUES BASED
GOVERNANCE FOR A BETTER MALAYSIA**DATUK DR ANIS YUSAL YUSOFF
Director, UM LEAD
University Malaya

This session offers valuable insights into the crucial process of transforming institutions and development agencies through the design of governance frameworks that prioritize integrity. Participants will be guided through the journey of building robust governance structures that promote ethical values, accountability, and transparency. The presentation will delve into the importance of cultivating a strong culture of integrity within organizations and explore strategies to strengthen responsible and fair decision-making processes. Attendees can expect to gain practical knowledge and best practices in designing governance frameworks that foster integrity, ultimately aiming to establish effective, transparent, and competitive systems within institutions and development agencies.

**DATUK DR. ANIS YUSAL
YUSOFF**Director
UM LEAD, UNIVERSITY
MALAYA

Datuk Dr. Anis Yusal Yusoff is the Director at the Centre for Leadership and Professional Development (UM LEAD) at University Malaya. He formerly held a Principal Fellow position at the Institute of Ethnic Studies of the National University of Malaysia (UKM). From 2015-2020, he led three government agencies under the Prime Minister's Department, including serving as the President and CEO of the Malaysian Institute of Integrity (INTEGRITI). Datuk Dr. Anis Yusal has a decade-long association with the United Nations Development Programme (UNDP), where he held significant roles, including a tenure at the UNV Headquarters in Germany. He was appointed by the King as Commissioner and Deputy Chairman of The Enforcement Agency Integrity Commission (EAIC) from 2014-2018. Recently, he has been affiliated with institutions like Taylor's University, Sunway University, and The Infrastructure University Kuala Lumpur (IU KL). Currently, he is an Advisory Board Member at UCSI University's Tan Sri Omar Centre for STI Policy Studies. A prolific writer, Datuk Dr. Anis Yusal has authored over 10 books, edited 20+ publications, and written numerous policy papers and articles. He is frequently invited as a socio-political analyst, discussing topics like integrity, anti-corruption, and ethnic relations.

PANEL

FORUM 3

11.30pm -
1.00pm**TAINTED TRUST: EXPLORING THE ECONOMIC
CONSEQUENCES OF LACK OF INTEGRITY IN
POLITICS AND PUBLIC**

PUSHPAN MURUGIAH

Center to Combat Corruption & Cronyism (C4)

SHARAAD KUTTAN

Independent Media/Journalist

DR. MAHADI HARRIS-MURSHIDI

Group CEO/Director, GMG Management Group

This session delves into the far-reaching economic implications resulting from the absence of integrity in politics and the general population. Esteemed panelists will shed light on how trust deficits and governance challenges can hinder economic growth, investment, and overall prosperity. By examining real-world examples and case studies, the discussion will unveil the direct and indirect economic consequences of corruption, unethical practices, and a lack of transparency in public affairs. Attendees can expect to gain valuable insights into the link between integrity, governance, and economic outcomes, as well as explore potential solutions and best practices to restore trust, foster accountability, and drive sustainable economic development. This panel discussion aims to inspire meaningful conversations and actions towards building a more economically vibrant and ethically-driven society.



Pushpan Murugiah, a University of London law graduate, has 20 years of corporate experience spanning banking to investment firms. He's specialized in compliance, operational and human resource management, and corporate consultancy. Previously, he collaborated with the IPPF ESEA0R-TSF project under UNAIDS. Pushpan is a dedicated member of the People's Medic, aiding the public during rallies, and a founding committee member of C4 Center. He actively contributes research on corruption and governance. Currently, he serves as the Chief Executive Officer of The Center to Combat Corruption and Cronyism (C4 Center).



Sharaad Kuttan is an esteemed journalist with a rich background in both print and broadcast media. He has notably co-hosted talk shows on Astro AWANI and anchored a drive-time show on BFM89.9. Sharaad pursued his postgraduate studies in Sociology at the National University of Singapore. During his academic journey, he made significant contributions to the journal Commentary. In 2006, his dedication to journalism was recognized when he received the Nippon Foundation's Asian Public Intellectual fellowship, leading him to spend time in The Philippines and Thailand. A frequent commentator on Malaysian politics, Sharaad has also penned a chapter for the analytical study "Elections and Democracy in Malaysia."



After a 33-year career in the U.S., Mahadi returned to Malaysia in 2010 with over 40 years of experience in IT, cellular, and Internet technologies. He excelled in designing efficient IT infrastructures and founded three IT companies during the dot-com boom. Mahadi is the founder and Executive Director of Borneo Telkom Sdn. Bhd., a top-tier telecommunication company, and holds directorships in various firms. In 2013, he became the first CEO of Common Tower Technologies Sdn. Bhd. (CTTSB), a government-linked company. His leadership transformed CTTSB into a profitable entity, introducing new business diversifications and spearheading the USD\$18 million Labuan-Brunei Cable systems project.

KEYNOTE

SPEECH 4

2.30pm –
3.30pm**NAVIGATING THE GOVERNANCE LANDSCAPE:
BEST PRACTICES FOR EFFECTIVE CORPORATE
GOVERNANCE IN MALAYSIA**

DR. ISMET YUSOFF

CEO, Malaysian Institute of Corporate Governance

This session provides invaluable insights into the intricate terrain of corporate governance and highlights the best practices for achieving effective governance in the Malaysian context. Attendees can expect a comprehensive exploration of the regulatory framework, guidelines, and principles that govern corporate governance in Malaysia. The presentation will delve into key areas such as board structure, transparency, accountability, and risk management, while also addressing emerging trends and challenges in the field. With the expertise and experience of the Malaysian Institute of Corporate Governance, participants will gain practical knowledge and actionable strategies to enhance their organizations' governance practices, foster ethical decision-making, and ultimately build trust with stakeholders. This presentation serves as a valuable resource for professionals and organizations seeking to navigate the complex governance landscape in Malaysia and ensure long-term sustainability and success.

**DR. ISMET YUSOFF**CEO
MICG

Dr. Ismet Yusoff serves as the Chief Executive Officer of the Malaysian Institute of Corporate Governance (MICG). He is dedicated to elevating corporate governance and sustainability standards in Malaysia, collaborating with both local and international entities, including regulators, professional organizations, and corporates. A key figure in shaping Malaysia's corporate governance landscape, Dr. Ismet has contributed to the creation of pivotal regulatory frameworks and best practices. His notable contributions encompass the Malaysian Code on Corporate Governance, Guidelines on Conduct for Directors of Listed Corporations, and Bursa Malaysia's sustainability reporting standards. Furthermore, he pioneered the integration of analytics and machine learning in monitoring governance disclosures and played a pivotal role in founding the Institute of Corporate Directors Malaysia. As the Secretariat for the ASEAN Corporate Governance Initiatives under the ASEAN Capital Market Forum (ACMF), Dr. Ismet managed corporate governance assessments across six ASEAN nations and spearheaded the inaugural ASEAN Corporate Governance Awards in Manila. Dr. Ismet is an alumnus of the International Islamic University Malaysia, where he pursued a doctoral study focusing on the interplay between corporate governance, capital structures, and the performance of Malaysian public listed firms.

INTEGRITY

WORKSHOP

3.30pm –
5.30pm**TOWARDS THE PRIMACY OF INTEGRITY:
HUMAN CAPITAL DEVELOPMENT IN
ENHANCING GOOD GOVERNANCE AND
MANAGEMENT**

BAVANI PERIASAMY

Lead Facilitator

The workshop titled "TOWARDS THE PRIMACY OF INTEGRITY: HUMAN CAPITAL DEVELOPMENT IN ENHANCING GOOD GOVERNANCE AND MANAGEMENT" is a dynamic 2-hour session designed to equip delegates with actionable insights into fostering integrity within their organizations. Recognizing the pivotal role of human capital in driving good governance, this workshop delves deep into strategies that can be employed to nurture a culture of integrity and transparency. Participants will engage in collaborative discussions, exploring the challenges and opportunities in embedding ethical practices in their management processes. By the end of the session, delegates will have a comprehensive list of key learnings and actionable items tailored to their organizational needs. These takeaways are intended to be immediately implementable, empowering participants to influence positive change within their respective domains. This workshop is not just about understanding the importance of integrity but is a call to action, urging leaders to be the catalysts for fostering a culture of honesty, accountability, and good governance in their workplaces.

**BAVANI PERIASAMY**

FACILITATOR

Bavani Periasamy's passion is in the field of learning and development which is hardly surprising considering her family's teaching background. This passion drives her to pursue and enhance skills which help her inspire and push her clients to improve themselves. Acknowledged for her Leadership and Women Empowerment Excellence, Bavani has earned significant awards including the Golden Globe Tigers Award 2017 for Women Achiever and Leaders, the 2018 Women Leadership Excellence Award, and the 2019 Perdana Awards for Self-Development Excellence. Her features include appearances on Astro Vizhuthugal, Makkal Osai, Berita, MinnalFm, and THR Raaga's Saathanai Hero-kkal campaign.

Bavani is also the Past President for the Malaysian Association of Professional Speakers (MAPS), affiliated with the Global Speakers Federation (GSF). She was also a member of the HRDF Trainer Development Framework Review Committee which designed the framework that is integral to ensure the quality of training in Malaysia.

Bavani's work is centred on gratitude and appreciation. She believes that a culture of appreciation is integral for an organization to enhance their productivity and she facilitates conversation for organizations to design and cultivate such cultures. She is also a certified professional coach and is on her way to be certified as a cancer coach.

Who should #Attend



Investment





“We cannot be mere consumers of good governance, we must be participants; we must be co-creators. There are no short cuts to this process.”

— Rohini **Nelikani**

Registration

Email Us

- ✓ Puan Teh Syuhaida Mat Sharip - tehsyuhaida@adfim.com.my
- ✓ Encik Muhamad Badri Othman - badri@adfim.com.my
- ✓ Puan Azian Long - azian@adfim.com.my
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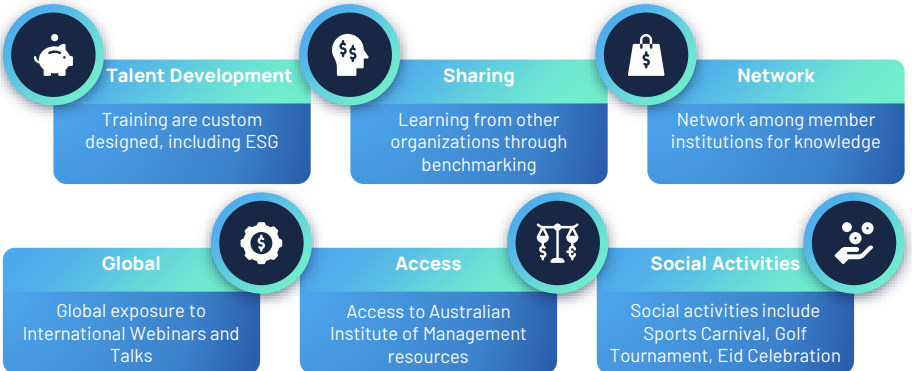
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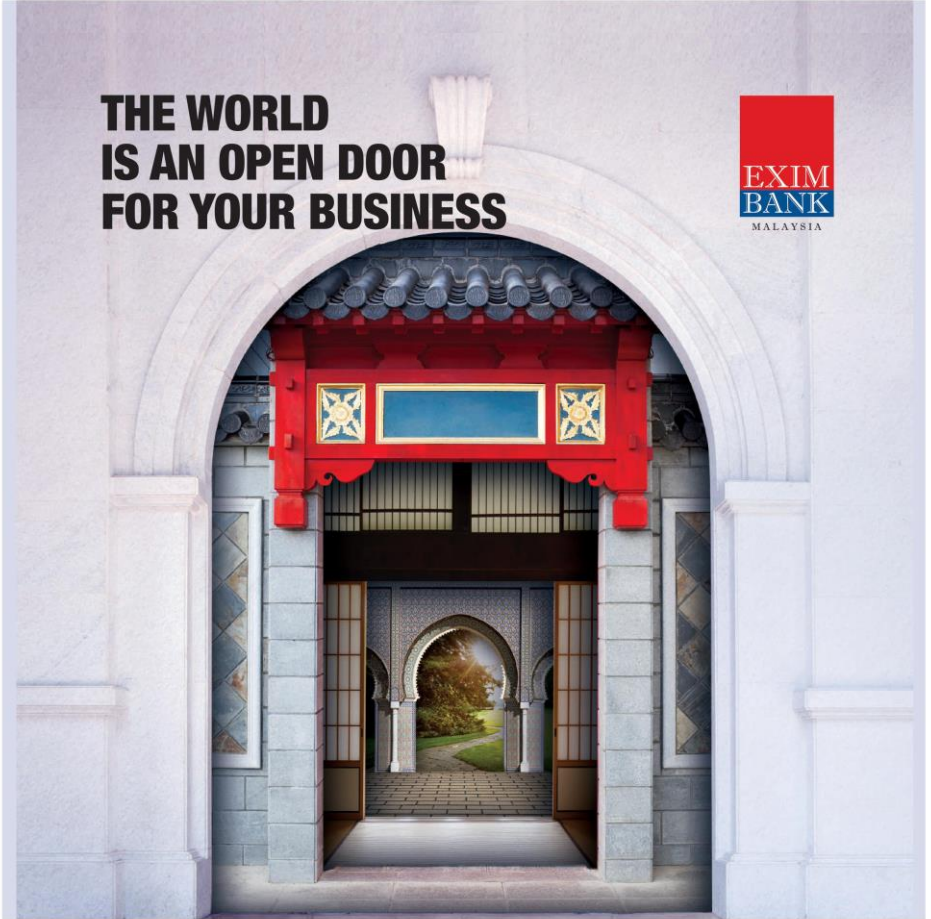
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Menara SME Bank, Jalan Sultan Ismail 50250 Kuala Lumpur
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learning@adfim.com.my
+ 603-26949871
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